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Marzoli Machines Textile Srl places among its priority objectives, on a par with profitability, the quality of the product and service, safety at work, environmental protection, and the compatibility of its activities with the territorial context in which it operates, as defined in detail in the Group's Sustainability Report.

The Company Management therefore undertakes to implement its Integrated Policy and make it available to anyone who requires it:

QUALITY

- Understand the explicit and implicit needs of customers;
- Create a reliable and technologically advanced product, aligned with the best competition and in compliance with mandatory requirements;
- Meet the Customer's expectations;
- Aim for the satisfaction of the organization's staff;
- Search and implement actions aimed at continuous improvement;
- Implement and maintain an effective Quality Management System according to the requirements of the UNI EN ISO 9001:2015 standard, systematically updating and applying the defined procedures and prescriptive documents as an aid provided to the organization;
- Define weighted objectives, that are achievable and consistent with the Camozzi Group's strategies, identifying and managing related risks and opportunities with a risk-based thinking approach;
- Pursue business sustainability through the central role of Top Management and aiming to meet stakeholders' expectations;
- Periodically evaluate the performance of the Company Management through the Quality System tools, update and redefine the Quality Policy with new objectives in relation to the results obtained;
- Analyse the causes of non-conformities as a starting point for defining appropriate actions to be taken;
- Adopt methods that allow you to plan, carry out, control and act to improve the effectiveness and efficiency of the organization.

ENVIRONMENT, OCCUPATIONAL SAFETY AND HEALTH (OSH)

- Ensure that activities are carried out in accordance with current legal provisions on OSH and environmental protection and with any undersigned codes of practice;
- Address the explicit and implicit needs of stakeholders;
- Implement and maintain an effective Integrated Environment and Safety System in compliance with the requirements of the UNI EN ISO 14001 standards;
- Promote the Policy for the protection of the environment and the safety and health of workers, through information, training, consultation and involvement of employees and those who work on behalf of the Organization;
- Implement all efforts from an organizational, operational and technological point of view for continuous improvement in preventing water, air and soil pollution and to protect the safety and health of workers;
- Minimize environmental impacts resulting from the consumption of energy, water, materials and waste production, encouraging its recovery wherever possible;
- Develop plans and maintaining them active to manage emergency situations, minimizing their impacts on people and the environment;
- Define environmental and OSH objectives, targets and programs, to be integrated with the operational management of the plants and the company's development plans.

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General Management Cristian Locatelli



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